



SECURITY SERVICES CORP.



**FY2023 FIRST QUARTER ENDED DECEMBER 31, 2022**  
MANAGEMENT'S DISCUSSION AND ANALYSIS



**LOGIXX**  
SECURITY

**SSC Security Services Corp.**  
**Management's Discussion and Analysis**  
**For the First Quarter Ended December 31, 2022**  
**(All amounts are in thousands of Canadian dollars unless otherwise indicated)**

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") of SSC Security Services Corp. and its subsidiaries ("the Company", "we", "our", "SSC") provides information to assist readers of, and should be read in conjunction with the unaudited condensed interim consolidated financial statements for the quarter ended December 31, 2022, including the notes thereto, the Annual Information Form ("AIF") for the fiscal year September 30, 2022, as well as the audited financial statements for the year ended September 30, 2022, including the notes thereto, and the associated MD&A. In the opinion of management, such financial statements contain all adjustments necessary for a fair presentation of the results for such periods. All dollar references in our financial statements and in this report are in Canadian dollars unless otherwise stated.

Additional information related to SSC Security Services Corp. may be obtained from SEDAR at [www.sedar.com](http://www.sedar.com) or on our website at [www.securityservicescorp.ca](http://www.securityservicescorp.ca).

Unless otherwise stated, the discussion and analysis contained in this MD&A are as of February 16, 2023.

## **Overview & Highlights**

The predecessor corporation of SSC Security Services Corp. was incorporated under *The Business Corporations Act (Saskatchewan)* (the "Act") on October 25, 2011. The existing Company was formed by an amalgamation under the Act on August 8, 2013, and, prior to October 1, 2021, was known as Input Capital Corp. The Company's common shares are publicly traded on the TSX Venture Exchange under the symbol "SECU" (OTCQX: SECUF).

The head office of the Company is located at 300 – 1914 Hamilton Street, Regina, Saskatchewan, S4P 3N6. The Company's registered and records office is located at 800 – 1801 Hamilton Street, Regina, Saskatchewan, S4P 4B4.

On February 1, 2021, the Company acquired SRG Security Resource Group Inc. ("SRG"), which provides cyber and physical security services to commercial, industrial and public sector clients across Canada.

In July 2021, SRG acquired certain regional operations of Impact Security Group Inc.

On October 1, 2021, the Company changed its name from Input Capital Corp. to SSC Security Services Corp. and changed its ticker symbol on the TSX Venture Exchange from INP to SECU in conjunction with a 1-for-3 share consolidation.

On November 15, 2021, the Company's shares began trading on the OTCQX in the United States, under the symbol "SECUF".

On March 30, 2022, the Company announced that it had entered into an agreement to acquire Logixx Security Inc. Under the terms of the transaction, SSC paid Avante Logixx Inc. \$23.9 million in cash to acquire all of the shares of Logixx Security Inc. ("Logixx"), a Toronto-based provider of security services. On June 1, 2022, the Company acquired all the outstanding shares of Logixx Security Inc. and repaid shareholder debt for aggregate cash consideration of \$23,919,647.

SSC is the largest publicly traded security company in Canada, debt-free, and has approximately 2,750 employees from coast to coast.

Due to the timing of the acquisition of SRG on February 1, 2021, and the acquisition of Logixx on June 1, 2022, historical figures for previous periods are not comparable as they do not include the historical results of either company prior to their acquisition.

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As a result of these transactions, SSC is a national security company, well positioned for growth in the cyber and physical security space. Using its substantial balance sheet, internally generated cash flow, its revolving credit facilities and additional specific debt financing capacity, SSC is more than sufficiently capitalized to deliver on its business plan for the foreseeable future, while continuing to pay its quarterly dividend.

*Three months ended December 31, 2022*

Revenues for the quarter ended December 31, 2022 were \$28.0 million compared with \$5.9 million during the previous quarter ended December 31, 2021, an increase of \$22.1 million. The increase in revenues was due primarily to the acquisition of Logixx and the inclusion of Logixx' revenue starting on June 1, 2022.

Compared to the previous quarter (Q4 2022), revenue increased by 5.7% and is all a result of internally generated organic growth.

In the quarter, we had a basic income per share of \$0.01 compared with a basic net loss of \$0.02 in the same quarter last year.

Adjusted EBITDA per share was \$0.04 for the three months ended December 31, 2022, compared to \$0.00 for the same three-month period last year.

**STRATEGY**

The Company's strategy is to deploy its balance sheet into growth via acquisition and organic growth opportunities in the physical and cyber security industry, along with adjacent verticals. This strategy targets growing the Company into a \$200 to \$300 million annual revenue company over the next 3-5 years.

In accomplishing this strategy, we may launch or acquire new products and or companies whose products and services are a fit with our current service offerings, or where current service offerings offer an excellent add-on to the clients of the business being acquired. We see many cross-selling opportunities between cyber and physical security which can be significantly additive to the strength of the security platform we are building.

Some of the initiatives that will contribute to the success of the strategy are:

- Profitable top-line growth which improves consolidated Adjusted EBITDA per Share.
- Maintaining low levels of debt compared to industry averages.
- Growing free cash flow available for reinvestment in growth initiatives; and
- Investments in platform and tuck-in acquisitions.

Our senior management team has over 70 years of experience building and operating profitable security companies.

As of December 31, 2022, management, directors and employees owned about 36.6% of the Company's outstanding shares (38.9% on a fully-diluted basis), so we will very much participate in this success together with shareholders.

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**Selected Financial Information**

The following selected financial information for the quarter ended December 31, 2022, and 2021 have been derived from the unaudited condensed interim consolidated financial statements and should be read in conjunction with those financial statements and related notes. Non-IFRS measures are defined and reconciled in the Non-IFRS Measures section of this MD&A:

Statements of Comprehensive Income	Quarter ended 31-Dec	
	2022	2021
<b>Revenue</b>	<b>28,024</b>	5,885
Comprehensive net income (loss)	<b>286</b>	(478)
<b>Weighted average number of common shares outstanding</b>		
Basic	<b>19,580</b>	20,186
Fully diluted	<b>20,425</b>	21,131
<i>Comprehensive income (loss) per share (basic)</i>	<i>\$0.01</i>	<i>(\$0.02)</i>
<i>Comprehensive income (loss) per share (FD)</i>	<i>\$0.01</i>	<i>(\$0.02)</i>
Adjusted net income	<b>291</b>	97
<i>Adjusted net income per share (basic)</i>	<i>\$0.01</i>	<i>\$0.00</i>
<i>Adjusted net income per share (fully diluted)</i>	<i>\$0.01</i>	<i>\$0.00</i>
Adjusted EBITDA	<b>879</b>	49
<i>Adjusted EBITDA per share (basic)</i>	<i>\$0.04</i>	<i>\$0.00</i>
<i>Adjusted EBITDA per share (fully diluted)</i>	<i>\$0.04</i>	<i>\$0.00</i>
<b>Statements of Cash Flows</b>		
Cash generated from (applied to) operating activities	<b>(2,370)</b>	(186)

Statements of Financial Position	As at 31-Dec-22	As at 31-Dec-21
Cash	<b>9,199</b>	31,218
Accounts receivable	<b>23,524</b>	4,539
Legacy contract assets	<b>7,093</b>	10,383
Assets held for sale	<b>800</b>	1,306
Mortgages and loans receivable	<b>4,076</b>	8,341
Total assets	<b>86,965</b>	80,422
Total liabilities	<b>16,969</b>	6,935
Total shareholders' equity	<b>69,997</b>	73,487
<b>Common shares outstanding</b>	<b>19,580</b>	19,855
Working capital	<b>25,151</b>	34,913
Long-term debt	<b>0</b>	475

**RESULTS FOR THE QUARTER ENDED DECEMBER 31, 2022 AND 2021**

**Revenues**

Revenues for the quarter ended December 31, 2022 were \$28.0 million compared with \$5.9 million during the previous quarter ended December 31, 2021, an increase of \$22.1 million. The increase in revenues was due primarily to the acquisition of Logixx and the inclusion of Logixx' revenue starting on June 1, 2022.

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Compared to the previous quarter (Q4 2022), revenue increased by 5.7% and is a result of internally generated organic growth.

Key Performance Indicators	Quarter ended	
	31-Dec	
	2022	2021
<b>Revenue</b>	<b>28,024</b>	5,885
Cost of Sales	<b>23,787</b>	4,963
Gross Profit	<b>4,237</b>	922
Gross Margin (%)	<b>15.1%</b>	15.7%
Comprehensive net income (loss)	<b>286</b>	(478)
<i>Comprehensive net income (loss) per share (basic)</i>	<b>\$0.01</b>	<i>(\$0.02)</i>
Adjusted EBITDA	<b>879</b>	49
<i>Adjusted EBITDA per share (basic)</i>	<b>\$0.04</b>	<i>\$0.00</i>

**Gross Profit**

Gross profit for the quarter ended December 31, 2022 increased to \$4.2 million (15.1% of revenue) from \$0.9 million (15.7% of revenue) during the same quarter last year. The growth in gross profit is primarily a result of the addition of Logixx gross margin starting June 1, 2022.

A gross margin percentage around 15% is in line with our expectations going forward. In previous quarters, this figure had been higher as a result of contributions to gross margin from our legacy business whose effects were immaterial during this quarter.

**Net and Comprehensive Income (Loss)**

Comprehensive net income for the quarter ended December 31, 2022 was \$0.3 million (profit of \$0.01 per share), compared to a comprehensive net loss in the same quarter last year of \$0.5 million (loss of \$0.02 per share).

**Adjusted EBITDA**

Adjusted EBITDA for the quarter ended December 31, 2022, was \$0.9 million (\$0.04 per share), as compared to \$0.05 million (\$0.00 per share) during the same quarter last year. Until the legacy business wind-up is substantially complete, it will be difficult to make comparisons to prior periods.

Net Income and Adjusted EBITDA	Quarter ended	
	31-Dec	
	2022	2021
<b>Net income (Loss)</b>	<b>286</b>	(478)
<b>Adjusted EBITDA</b>	<b>879</b>	49
<b>Adjusted EBITDA per share</b>	<b>\$0.04</b>	<i>\$0.00</i>

A reconciliation of earnings to Adjusted EBITDA is provided in the Non-IFRS section of this MD&A.

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***Financial Position***

SSC has a very strong financial position relative to its industry peers. Total assets as at December 31, 2022 increased by \$6.5 million, or 8%, compared to total assets as of December 31, 2021. Our cash position at the end of the quarter ended December 31, 2022 was \$9.2 million, down from \$31.2 million at the end of the comparable quarter ended December 31, 2021. This decrease in cash is a result of the acquisition of Logixx, which was acquired in an all-cash transaction on June 1, 2022. Over the last year, we used \$23.1 million in cash (\$21.0 million net of cash acquired) on acquisitions, completely repaid our outstanding bank debt, plus continued payment of dividends and bought back shares via our Normal Course Issuer Bid ("NCIB") program. We were able to fund these activities because continued contract buyout activity and contract maturities in our legacy business portfolio continued to be strong.

Our financial position is a result of a significant cash position and no debt on the balance sheet but is greatly enhanced by financial assets from our legacy business which are expected to convert to cash over the balance of this year. Mortgages and loans outstanding mature and should be repaid by summer, Assets Held for Sale are actively being marketed for sale and consist of residential real estate received in a foreclosure, and Collection accounts are moving toward the end of the legal process associated with foreclosure and collection. In each of these areas, we expect significant write-ups and cash recovery.

Further, we are actively working to bring the timing for receipt of Logixx accounts receivable down to the time periods we are used to in SRG. Reducing Days Sales Outstanding (DSOs) adds significantly to the Company's cash position. Progress has been made in this area since the start of the year, and we expect further progress over the next few quarters.

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## Summary of Quarterly Results

The following is a summary of selected highlights of the eight most recent quarterly results of the Company:

Summary of Quarterly Results	FY23-Q1	FY22-Q4	FY22-Q3	FY22-Q2	FY22-Q1	FY21-Q4	FY21-Q3	FY21-Q2
	Dec 31, 2022	Sept 30, 2022	Jun 30, 2022	Mar 31, 2022	Dec 31, 2021	Sept 30, 2021	Jun 30, 2021	Mar 31, 2021
<b>Net and comprehensive Income (Loss)</b>								
Total revenue	<b>28,024</b>	26,506	11,807	5,499	5,885	5,499	3,924	4,609
Comprehensive net income (loss)	<b>286</b>	(939)	760	(285)	(478)	(260)	1,270	117
<b>Weighted avg. number common shares outstanding</b>								
Basic	<b>19,580</b>	19,682	19,781	19,807	20,186	20,288	20,288	18,363
Fully diluted	<b>20,425</b>	20,606	20,651	20,702	21,131	21,263	21,476	19,546
<i>Net and comprehensive income (loss) per share (basic)</i>	<b>\$0.01</b>	\$(0.05)	\$0.04	\$(0.01)	\$(0.02)	\$(0.01)	\$0.06	\$0.01
<i>Net and comprehensive income (loss) per share (fully diluted)</i>	<b>\$0.01</b>	\$(0.05)	\$0.04	\$(0.01)	\$(0.02)	\$(0.01)	\$0.06	\$0.01
<b>Operating Cash Flow</b>								
Cash generated from (applied to) operating activities	<b>(2,370)</b>	(2,807)	(1,372)	183	(168)	(1,379)	(246)	(1,023)

Financial Position								
Cash	<b>9,199</b>	11,195	15,314	31,838	31,218	28,796	25,006	20,416
Accounts receivable	<b>23,524</b>	20,889	16,683	3,393	4,540	4,773	2,697	2,145
Legacy contract assets	<b>7,093</b>	8,014	8,014	10,230	10,383	10,470	11,284	12,258
Assets held for sale	<b>800</b>	800	800	1,299	1,306	3,670	4,561	5,466
Mortgages and loans receivable	<b>4,076</b>	4,504	4,429	7,029	8,341	12,501	17,984	23,593
Total assets	<b>86,965</b>	87,669	87,229	77,835	80,422	84,888	85,715	87,966
Total liabilities	<b>16,969</b>	17,024	14,837	5,420	6,935	9,021	9,007	11,968
Total shareholders' equity	<b>69,997</b>	70,645	72,392	72,415	73,487	75,867	76,649	75,999
Common shares outstanding	<b>19,580</b>	19,682	19,698	19,781	19,855	20,288	20,288	20,288
Working capital	<b>25,151</b>	24,459	25,377	35,123	34,913	33,156	31,558	27,222
Long-term debt	-	-	-	-	475	2,540	3,058	6,024

Non-IFRS Measures & KPIs								
Adjusted net income (loss)	<b>291</b>	1,249	(187)	209	97	295	898	(433)
Adjusted net income (loss) per share	<b>\$0.01</b>	\$0.05	\$(0.02)	\$0.00	\$0.00	\$0.00	\$0.04	\$(0.03)
Adjusted EBITDA	<b>879</b>	1,445	357	195	49	398	1,557	(82)
Adjusted EBITDA per share	<b>\$0.04</b>	\$0.07	\$0.02	\$0.01	\$0.00	\$0.02	\$0.08	\$0.00
Dividends Paid per Share	<b>\$0.03</b>	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03	\$0.03

*Due to changes in business operations, certain prior period figures have been reclassified.*

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**BUSINESS SEGMENT OPERATING RESULTS**

We currently have three operating segments: Security Services, Legacy Operations, and Corporate. The accounting policies of the three segments are consistent with those of the consolidated entity.

In the security services segment, management evaluates performance based on revenue growth, gross profit margin, and growth in Adjusted EBITDA on a nominal and per share basis. As illustrated in the tables below, security services now dominates our business in its contribution to revenue, gross margin and operating income. But significant other income in our legacy business also contributes to net income.

Our legacy business is declining rapidly in size as client contracts mature or are bought out. We expect most of the activity in our legacy business to occur in investing activities rather than operating activity, as we recover capital as a result of mortgage buyouts, asset recoveries, and asset sales. This trend is reflected in the table below. Management evaluates performance of the legacy operations primarily based on the pace at which these assets can be converted to cash on a cost-efficient basis.

Revenue from security services was \$28.0 million during the quarter ended December 31, 2022 compared to \$5.8 million for the quarter ended December 31, 2021. Revenue from the legacy business was \$0.02 million for the quarter ended December 31, 2022, compared to \$0.12 million for the quarter ended December 31, 2021.

A summary of segment operating performance during the first quarter ended December 31, 2022 and 2021 is provided below:

Segment operating performance	Quarter ended Dec 31, 2022			Quarter ended Dec 31, 2021		
	Security Services	Legacy Operations & Corporate	Total	Security Services	Legacy Operations & Corporate	Total
Revenue	28,004	20	28,024	5,767	118	5,885
Cost of sales	23,773	14	23,787	4,889	73	4,962
<b>Gross Profit</b>	<b>4,231</b>	<b>6</b>	<b>4,237</b>	<b>878</b>	<b>45</b>	<b>923</b>
<i>Gross Profit %</i>	<i>15.1%</i>	<i>30.0%</i>	<i>15.1%</i>	<i>15.2%</i>	<i>38.1%</i>	<i>15.7%</i>
Corporate administration	4,326	138	4,464	729	1,077	1,806
<b>Income (loss) from operations</b>	<b>(95)</b>	<b>(132)</b>	<b>(227)</b>	<b>149</b>	<b>(1,032)</b>	<b>(883)</b>
Financing income (expense)	(154)	250	96	(4)	196	192
Other income (expense)	(16)	562	546	0	31	31
<b>Net income (loss) before income tax</b>	<b>(265)</b>	<b>680</b>	<b>415</b>	<b>145</b>	<b>(805)</b>	<b>(660)</b>

**NORMAL COURSE ISSUER BID**

During the quarter ended December 31, 2022, we bought back 134,600 shares at an average price of \$2.76 per share.

We renewed our NCIB for the upcoming year on January 4, 2023 because we continue to believe that our shares have been trading in a price range which does not adequately reflect their value and that the purchase of shares under the NCIB will enhance shareholder value in general.



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**STRONG CASH + NEAR CASH POSITION**

As of December 31, 2022, we had \$9.2 million in cash, or \$0.47 per share, which is 17% of our market capitalization based on the closing share price of our shares of \$2.75 on the TSX Venture Exchange on that date.

When taking into account the cash expected to be added to the balance sheet as a result of winding up the legacy business and bringing accounts receivable levels closer to management's expectations (collectively referred to by us as "Near Cash"), our Cash + Near Cash is equal to \$33.4 million, or \$1.71 per share, which is 62% of our market capitalization as of December 31, 2022.

**DEFERRED SHARE UNIT PLAN**

We have a Deferred Share Unit plan (the "DSU Plan") that provides for the payment of independent director compensation with deferred share units. Each director may elect to receive all or a portion of their board retainer in the form of DSUs rather than cash, and each has elected to receive all compensation in the form of DSUs since the formation of the Company to December 31, 2022, except for David Brown, who switched to cash compensation on October 1, 2022. Each deferred share unit is a right granted by SSC to an eligible independent director to receive a cash payment equivalent to the value of one common share when a participant ceases to be a director. The number of deferred share units to be granted under the DSU Plan is determined by dividing the elected amount of such eligible directors' annual board retainer by the volume weighted average price of our common shares traded on the TSX Venture Exchange immediately preceding the date on which the deferred share units are awarded to such eligible director. Director annual board retainers are awarded on the first day of the fiscal year and vest over the fiscal year. Vested deferred share units are paid out in cash when a participant ceases to be a director. The DSU plan is considered an unfunded plan, under which no securities can be issued. To the extent that any individual holds any rights under the DSU Plan such rights shall be no greater than the rights of an unsecured general creditor.

Given that we do not have the right to issue any shares to settle this plan, the promise to issue the DSU units has been recorded as a current liability. As a result, fluctuations in our share price impact the value of DSUs outstanding: increases in our share price increase the DSU liability and decrease net income, and decreases in our share price decrease the DSU liability and increase net income. This impact is neutralized in our calculation of Adjusted EBITDA. At December 31, 2022, the deferred share units were valued at \$2.75 per unit. The total number of vested deferred share units outstanding at December 31, 2022 was 597,889.

**SHARE APPRECIATION RIGHTS PLAN**

On October 27, 2022, the Company adopted a Share Appreciation Rights Plan (the "SAR Plan") pursuant to which it may grant share appreciation rights ("SARs"). On October 27, 2022, the Company granted 355,000 SARs to certain employees and executive officers that entitle them to a cash payment equal to the share price appreciation from \$2.84 per share over 5 years. The SARs vest one-third per year over a three-year vesting period and expire at the end of a five-year period after the grant date. As of December 31, 2022, any expense or liability balance relating to the SAR Plan has been deemed nominal.

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## **Purchase of SRG Security Resource Group Inc.**

On November 30, 2020, we announced that we had entered into a non-binding term sheet with SRG Security Resource Group Inc. ("SRG"), a then privately held, market-leading, profitable Canadian provider of cyber security and physical protective security services to acquire 100% of the shares of SRG.

On February 1, 2021, following the receipt of TSX Venture Exchange final approval, the Company acquired all the outstanding shares of SRG pursuant to the share purchase agreement between SSC Security Services Corp. and the individual and entity shareholders of SRG. The aggregate purchase price was \$19.6 million, \$12.3 million paid in cash and the issuance of 8,883,930 common shares in the capital of SSC to the Sellers. Such shares had a fair value of \$7.1 million as at the date of acquisition.

The SSC Shares issued pursuant to the acquisition of SRG represent approximately 17.1% of the issued and outstanding SSC Shares as of January 31, 2021, which is the date immediately prior to the closing of the transaction.

The new SSC Shares issued to SRG Shareholders pursuant to the SRG acquisition were subject to a statutory hold period expiring 4 months and 1 day from the date of issuance. In addition, the SRG Shareholders agreed to lock-up terms in favour of SSC restricting their ability to transfer their SSC Shares until six months following the closing of the transaction.

SRG is now a wholly-owned subsidiary of SSC, and we intend to use SSC's very strong balance sheet to finance the growth of SRG's business via acquisition and organic growth.

### **INDEPENDENT COMMITTEE ROLE IN SRG TRANSACTION**

Prior to the acquisition of SRG, Doug Emsley, Chairman of the Board, President and Chief Executive Officer of SSC and a holder of 21.95% of the then-issued and outstanding SSC Shares, was also the chairman of the board and chief executive officer of SRG and an SRG Shareholder then holding approximately 19.3% of the outstanding SRG Shares (on a fully diluted basis, assuming the exercise of all outstanding SRG options). Mr. Emsley was a "related party" to SSC under Multilateral Instrument 61-101 Protection of Minority Security Holders in Special Transactions ("MI 61-101") and a "Non-Arm's Length Party" under applicable TSXV policies. As a result, the SRG transaction was a "related party transaction" under MI 61-101 insofar as it relates to Mr. Emsley but was exempt from the formal valuation and minority approval requirements because the fair market value of the consideration payable to Mr. Emsley under the Purchase Agreement did not exceed 25% of SSC's market capitalization, as determined under MI 61-101.

Because Mr. Emsley was a related party, SSC formed a special committee of independent directors (the "Independent Committee") consisting of David Brown, C.M., Q.C., David Laidley, FCPA, FCA, and Dr. Lorne Hepworth, to consider and oversee the Acquisition and make a recommendation to the board of directors of SSC whether the proposed acquisition of the SRG Shares would be in the best interests of the Company and its shareholders. In the case of the proposed acquisition, the Independent Committee was charged with evaluating the proposed transaction and possible alternatives. In that connection, the Independent Committee retained Davies Ward Phillips & Vineberg LLP as its independent legal advisor and MNP LLP as its independent financial advisor.

Following its review of the proposed acquisition, which included financial analysis and advice by MNP to the Independent Committee, the Independent Committee recommended to the board of directors of SSC that the board approve the acquisition and authorize the Company to enter into the Purchase Agreement to acquire the SRG Shares on the terms and subject to the conditions therein. The SSC board unanimously approved the Company proceeding with the Acquisition and the entering into of the Purchase Agreement.

Mr. Emsley declared his interest and abstained from voting on the proposed Acquisition.

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SRG is a market-leading Canadian provider of world-class Cyber Security and physical Protective Security Services. Founded in 1996, most of SRG's employees are located in Western Canada, but solutions and services are provided to organizations across the country. SRG clients include federal and provincial governments, Crown corporations, and many high profile corporate and public sector clients such as hospitals, airports, utility companies and police forces. SRG now operates as a wholly-owned subsidiary of the Company and its financial results have been consolidated with SSC's in the financial statements and MD&A since the quarter ending June 30, 2021.

## **Purchase of Regional Operations of Impact Security Group**

On July 10, 2021, the Company completed an asset purchase agreement with Impact Security Group Inc. ("Impact") whereby SRG purchased all Impact security and guard contracts in the Province of Saskatchewan, Canada. The purchase price was \$2.0 million, with \$1.35 million in cash paid on closing and the balance to be paid as an earnout based on the performance of the contracts over the following twelve months. Subsequent to the end of the reporting period of this MD&A, it was determined that no earnout was payable to Impact.

## **Purchase of Logixx Security Inc.**

On March 30, 2022, the Company announced that it had entered into a definitive share purchase agreement ("Share Purchase Agreement") to acquire Logixx Security Inc. ("Logixx"), a Toronto-based provider of premium security protection for leading enterprise and commercial clients across Canada, from its corporate owner, Avante Logixx Inc. ("Avante") (TSXV: XX) (OTC: ALXXF).

The arrangement agreement (the "Arrangement") between SSC and Avante previously announced on February 9, 2022 was terminated by mutual agreement (the "Termination Agreement") of both parties in order to enter into the Share Purchase Agreement. In lieu of the expense reimbursement fee payable to SSC on termination of the Arrangement, the parties agreed to apply an amount equal to \$750,000 (the "Arrangement Expense Reimbursement") to payment of the purchase price under the Share Purchase Agreement.

Pursuant to the terms of the Share Purchase Agreement, SSC agreed to acquire all of the issued and outstanding common shares of Logixx ("Logixx Shares") by way of a share purchase agreement ("Transaction"). Under the terms of the Transaction, SSC acquired all the outstanding shares and repaid shareholder debt for an aggregate cash consideration of \$23.9 million. Avante and SSC provided representations, warranties and indemnities customary for a transaction of this nature, as well as customary interim period covenants regarding the operation of the Logixx businesses in the ordinary course. The parties also made customary non-competition and non-solicitation arrangements.

Copies of the Termination Agreement and the Share Purchase Agreement were filed with the securities regulators and available on the SEDAR profile of Avante at [www.sedar.com](http://www.sedar.com). Avante held a Special Meeting of its shareholders on May 30, 2022 to approve the transaction, and the transaction was approved. Closing took place on June 1, 2022.

The Company is now the largest publicly traded security company in Canada, debt-free, and has approximately 2,750 employees from coast to coast. As a result of the transaction, we approximately quadrupled our pro forma annual revenue and Adjusted EBITDA. The Transaction was funded with cash on hand and without any dilution to SSC shareholders.

We plan to maintain our quarterly dividend at the current level of \$0.03 per Share (which equates to \$0.12 annualized).

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**HIGHLIGHTS & KEY BENEFITS OF THE LOGIXX TRANSACTION**

As we indicated in our press release announcing the Logixx acquisition, the following is a summary of the key benefits of the Logixx transition:

- “Brought together two highly experienced and complementary management teams with minimal geographic overlap to leverage our large, liquid balance sheet and Logixx’s well-established revenue and EBITDA profile;
- The combined company is an extremely well-capitalized and profitable physical and cyber security company with critical mass and over 2,750 employees across Canada;
- Together, the companies serve some of the largest corporate and public sector enterprises in Canada, and it is expected that the combination will enable significant growth and cross-selling opportunities for both our cyber security platform, which is housed in SRG, as well as for Logixx’s tech-enabled monitoring and security platforms;
- On a pro forma basis, the combined company would have generated almost \$100 million in annual revenue and a substantial amount of EBITDA over the trailing twelve-month period ended December 31, 2021;
- On a pro forma basis, our dividend payout ratio as a percentage of estimated annual Adjusted EBITDA improves from over 100% to under 50%;
- The Transaction was entirely funded with cash on hand with no dilution to shareholders;
- Cost synergies are expected to be realized by eliminating duplicate overhead costs; and
- The board of directors of SSC unanimously approved the Transaction.”

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## **The Security Business**

Our strategic objective is to use our balance sheet to acquire and grow a portfolio of profitable Canadian security companies.

Our two wholly owned subsidiaries (SRG and Logixx) provide cyber, physical and electronic security services to primarily commercial, industrial and public sector clients. Our clients include federal and provincial governments, Crown corporations, and many high profile corporate and public sector clients such as hospitals, airports, utility companies and police forces.

### ***Cyber Security Services***

Cyber security services are offered across Canada by SRG and comprises about 5% of the Company's revenue. In this segment, SRG provides Managed Security Services (MSS), vulnerability and risk analysis, cyber security consulting services, CISO consulting, and cyber security staff augmentation services to corporate and public sector clients. For a list of current and past cyber security clients, please see the About SRG segment of SRG's website at [www.securityresourcegroup.com](http://www.securityresourcegroup.com).

### ***Physical Security Services***

Physical security services are offered to clients across Canada, with approximately half of the employees in this segment located in Ontario. We expect physical security services to represent approximately 85% of our revenue on a pro forma basis.

In this segment, the Company provides on-site security guard, remote continuous camera monitoring, mobile patrol and investigative services to commercial and public sector clients located across Canada. For a list of current and past physical security clients, please see our corporate presentations on our website at [www.securityservicescorp.ca](http://www.securityservicescorp.ca).

### ***Electronic Security ("ES")***

Electronic security integrates monitoring and access control technology. We design, build, install, and monitor electronic security systems for corporate clients across Canada. ES revenue is primarily project-based and is expected to represent 5% of the Company's total annual revenue.

## **OUR PLANS IN THE SECURITY BUSINESS**

The security business is a highly fragmented industry in Canada. According to Statistics Canada, there are over 2,700 companies providing some kind of physical security services in Canada. Many of these are small owner-operated businesses, with a tier of mid-sized and larger companies as well.

Building on the 35 years of experience in the security industry of SRG founders Doug Emsley and Blair Ross (CEO and COO of SSC, respectively), we see an opportunity to use SSC's balance sheet to grow into a solid, well-capitalized, profitable and growing security platform that grows organically and opportunistically via acquisition and consolidation of small and mid-sized companies in the security industry. Companies in similar business-to-business services spaces with comparable economics and consistent track records trade at attractive multiples in the public market, and we believe that pursuing this growth strategy will yield positive outcomes for our shareholders.

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Our strategy is to deploy our balance sheet into growth via acquisition and organic growth opportunities in the physical and cyber security industry, along with adjacent verticals. This strategy targets growing the Company into a \$200 to \$300 million annual revenue company over the next 3-5 years.

In accomplishing this strategy, we may launch or acquire new products and/or companies whose products and services are a fit with our current service offerings, or where current service offerings offer an excellent add-on to the clients of the business being acquired. We see cross-selling opportunities between cyber and physical security which can be significantly additive to the strength of the security platform we are building.

Our senior management team has over 70 years of experience building and operating profitable security companies. The combined leadership team of SSC and its subsidiaries consists of:

- Doug Emsley, Chairman, President & CEO of the combined companies.
- Blair Ross, Chief Operating Officer of the combined companies.
- Brad Farquhar, CFO of the combined companies; and
- Bryan Kelly, Executive Vice-President & General Manager of Logixx.

As of December 31, 2022, management, directors and employees owned about 36.6% of the Company's outstanding shares (38.9% on a fully-diluted basis), so we will very much participate in this success together with shareholders.

## **The Legacy Business**

We no longer provide services to new clients related to our legacy agriculture streaming business. Our focus is on closing off that part of our business as rapidly as possible and repatriating capital from it. As a result, quarterly revenue from this line of business is no longer material and is not presented separately on the income statement, although insight into this segment can be seen in the segmented reporting section of the financial statements.

Legacy business related assets include assets held for sale, mortgages and loans receivable and legacy contract assets. As of December 31, 2022, the carrying value of these legacy assets was \$12.0 million, down from \$13.3 million at the end of the previous quarter. This reduction is the result of collecting on an overdue legacy account and also featured a write-up of \$0.4 million.

### **MORTGAGE FINANCING FACILITIES**

Over the last two years, we completely repaid all of our credit facilities with various Canadian banks, and we operate debt-free. It is our philosophy that we will operate in the security business with little to no long-term debt.

## **Liquidity and Capital Resources**

We previously financed our legacy business with the equity proceeds of issuing common shares through a private placement completed on November 30, 2012, subsequent public offering and private placements completed on October 4, 2013 and July 9, 2014, our internally generated cash flow, and the use of credit facilities. Now, as a security company, our internally generated cash flow from operating and investing activities is sufficient to cover our ongoing operational expenses, although the timing of cash flow and expenses may vary.

We expect that cash from operations and cash recovered from our legacy business, together with cash and cash equivalents on hand will be more than sufficient to fund our working capital and capital expenditure requirements.

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At December 31, 2022, we had net working capital of \$25.2 million as well as substantial tangible assets related to our legacy business. We will draw on our working capital to meet our financial obligations. Capital not invested earns daily interest by being kept on deposit with a Canadian chartered bank. Our Normal Course Issuer Bid (NCIB) reduces our working capital every time we buy back shares of the Company, but also reduces the number of shares outstanding. For more details on the NCIB program, please see the discussion in the relevant section elsewhere in this MD&A.

For a further discussion of financing and risks associated with the execution and financing of our growth strategy, please refer to the Risks and Uncertainties section of this MD&A.

**Cash Flows**

Cash inflows (outflows) by activity	Quarter ended	
	Dec 31	
	2022	2021
<b>Operating activities</b>	<b>(2,370)</b>	(168)
<b>Investing activities</b>	<b>1,499</b>	6,649
<b>Financing activities</b>	<b>(1,125)</b>	(4,059)
<b>Net cash inflows (outflows)</b>	<b>(1,996)</b>	2,422

**Operating Activities**

Cash used by Operating Activities rose to \$2.4 million during the quarter ended December 31, 2022 as compared to cash used in Operating Activities of \$0.2 million during the quarter ended December 31, 2021, due to an increase in Accounts Receivable during the period. As we bring Logixx DSOs down to lower levels, we expect a significant shift from Accounts Receivable to Cash.

**Investing Activities**

Cash received from investing activities was \$1.5 million during the quarter ended December 31, 2022 compared to cash received of \$6.6 million during the quarter ended December 31, 2021.

The Company's cash position as at December 31, 2022 was \$9.2 million compared to \$31.2 million as at December 31, 2021. The decrease is primarily a result of our acquisition of Logixx, dividends paid to common shareholders, share purchases under our NCIB program, and cash used for working capital purposes, partially offset by cash acquired via the Logixx transaction and the positive contribution of operating cash flow from SRG and Logixx during the reporting period.

**Financing Activities**

Cash used in financing activities was \$1.1 million during the quarter ended December 31, 2022 compared to cash used of \$4.1 million during the quarter ended December 31, 2021.

The cash outflows of the prior year included repayments of long-term debt that did not exist this period. Financing activities for the current period primarily are a result of share buyback activity and the payment of our quarterly dividend.

**Debt & Lease Obligations Outstanding**

As of December 31, 2022, we had no outstanding long-term debt (\$0.5 million at December 31, 2021).

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During the last fiscal year, our sub-lease with Emsley & Associates (2002) Inc. (a related party – see below) for office space ended and we signed a one-year extension on the same terms as the previous year. The extension rate was subsequently reduced by 20% on December 1, 2022, to reflect market conditions in Regina.

As a result of the SRG acquisition, the Company acquired a five-and-a-half-year lease ending December 31, 2024. The Company's commitment remaining under the lease totals \$0.3 million.

As a result of the Logixx acquisition, the Company acquired vehicle and property leases. The Company's commitment remaining under these leases totals \$1.1 million.

During the current period, the Company entered a twenty-five-month office space lease ending November 30, 2024. The Company's commitment remaining under the lease totals \$0.5 million.

### **Issuance of Stock Options**

As at December 31, 2022, there were a total of 472,129 options outstanding to purchase common shares, with a weighted average strike price of \$2.56, expiring at various dates between December 2023 and June 3, 2027. During the quarter ended December 31, 2022, no options were exercised, and 451,665 options expired.

### **Off Balance Sheet Arrangements**

The Company does not have any off-balance sheet arrangements that have, or are reasonably likely to have, a material current or future effect on its results of operations or financial condition.

### **Dividends**

We pay a quarterly dividend of \$0.03 per share. Shareholders of record as of the end of each quarter receive their quarterly dividend payments on approximately the 15<sup>th</sup> day of the following month.

### **Transactions between Related Parties**

The Company enters into certain transactions with private companies controlled by key management of SSC. These transactions are in the normal course of operations and are recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

Related party expenses totalled \$0.4 million for the quarter ended December 31, 2022 (\$0.3 million for the quarter ended December 31, 2021).

On December 14, 2020, the Company announced that it had entered into a binding share purchase agreement with SRG Security Resource Group Inc. whereby the Company agreed to acquire all of the issued and outstanding common shares of SRG Security Resource Group Inc. This acquisition was completed on February 1, 2021, and as a result of common management was considered a related party transaction under the TSX Venture Exchange policy Multilateral Instrument 61-101 Protection of Minority Security Holders in Special Transaction. The Company formed a special committee of independent directors to consider and oversee the acquisition and following their review and recommendation, the SSC board approved the Company proceeding with the acquisition.



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## **Critical Accounting Estimates**

The preparation of the condensed interim consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ materially from the estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future period affected.

Significant areas requiring the use of management estimates are further described below:

### ***Financial Instruments***

Refer to Note 18 of the Financial Statements regarding financial instrument risk. Financial assets are initially measured at fair value. On initial recognition, financial assets are classified as subsequently measured at amortized cost, fair value through other comprehensive income or fair value through profit or loss, depending on its business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. Financial assets are not reclassified subsequent to their initial recognition, unless SSC changes its business model for managing financial assets.

Derivatives embedded in contracts where the host is a financial asset are not separated and the hybrid financial instrument as a whole are assessed for classification and measurement. SSC has chosen not to use hedge accounting. Derivatives are recognized initially at fair value with attributable transaction costs recognized in net earnings as incurred. Subsequent to initial measurement, derivatives are measured at fair value and the changes in fair value are recognized immediately in net earnings.

Cash, accounts receivables, mortgages and loans receivable are measured at amortized cost. For the assets measured at amortized cost an expected credit allowance is estimated based on the estimated loss, the exposure and timing of cash received at a future date, and the probability of default. The expected credit loss is an estimate required under IFRS 9 and reduces the net value of the assets carried at amortized cost on the statement of financial position.

Legacy contract assets and other financial assets are financial assets classified as fair value through profit or loss and recorded at fair value on the statement of net loss and comprehensive loss in unrealized market value adjustments loss. Realized gains and losses that result from legacy operations are recognized in profit or loss.

Accounts payable and accrued liabilities, revolving credit, and long-term debt are classified as other liabilities, and these are measured at amortized cost using the effective interest method.

### ***Legacy contract assets***

Legacy contract assets were agreements for which settlements were called for in tonnes of crop, the amount of which was determined based on terms in the crop purchase agreements which were capitalized on a contract-by-contract basis and were recorded at fair value. All active marketing and capital streaming contracts have now been settled, and the remaining balance relates to legacy contract assets.

As at December 31, 2022, the value of these assets on our balance sheet was \$7.1 million (Dec 31, 2021 - \$10.4 million).

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***Other financial assets (liabilities)***

Other financial assets include delivery contracts with farmers connected to the mortgages held with SSC. These contracts are generally settled by delivery of tonnes of crop or in cash. At each reporting date, the fair value of each contract is calculated using current and future pricing provided by independent sources. Subsequent changes in fair value of these financial instruments are recognized in profit or loss.

***Mortgages and loans receivable***

Mortgages and loans receivable include mortgages and other loans that contain fixed and determinable payments. SSC's business model is to hold the mortgages and loans receivable to collect principal and interest payments and these assets qualify for the solely payments of principal and interest model. Upon initial recognition, these are recognized at fair value. Subsequently these assets are carried at amortized cost less expected credit losses. Interest revenue is recorded on an accrual basis.

An impairment loss for mortgages and loans receivable are measured at amortized cost and is calculated as the difference between its carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. Losses are recognized in net earnings or loss. Interest on the impaired asset continues to be recognized through the unwinding of the discount. When a subsequent event causes the amount of a previous impairment loss to reverse or partially reverse, the decrease in impairment is reversed through net earnings or loss.

***Deferred income taxes***

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Future taxable income is estimated based on known information at the end of each reporting date and deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

A deferred tax liability has been recognized as a part of the SRG and Logixx acquisitions in relation to temporary differences between the carrying amounts of assets recognized on our Condensed Interim Consolidated Statements of Financial Position and their respective tax bases.

***Business combinations***

All business acquisitions are accounted for under IFRS 3, Business Combinations. Identifying the fair value of the assets and liabilities acquired, including intangible assets and residual goodwill requires significant judgement by management upon acquisition.

***Impairment of Non-Financial Assets***

Non-financial assets are subject to impairment tests whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. Where the carrying value of an asset exceeds its recoverable amount, which is the higher of value in use and fair value less costs to sell, the asset is written down accordingly. In measuring value in use, the expected future cash flows are discounted using a pre-tax discount rate that reflects the risks specific to the asset. Impairment testing of goodwill and indefinite life intangible assets is done annually at the September 30 year end, or when there are indicators of impairment.

Where it is not possible to estimate the recoverable amount of an individual asset, the impairment test is carried out on the Cash Generating Unit (CGU). If the Company's estimates of the asset's or CGU's recoverable amount is less than its carrying amount, the Company reduces its carrying amount to the recoverable amount and recognizes

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the loss in net income immediately. An impairment loss of an asset is reversed only if there have been changes in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognized. Reversal of an impairment loss is limited to the lower of the carrying amount that would have been determined (net of depreciation or amortization) had no impairment loss been recognized for the asset in prior years, and its recoverable amount. The reversal of impairment loss of an asset is recognized in profit and loss.

***Revenue Recognition***

There is judgement in determining the timing of revenue recognition pertaining to electronic installation services, where the entire contract is one performance obligation and is recognized over time using the percentage of completion basis. Timing of revenue recognition may differ from when customers are invoiced, which could result in contract assets or contract liabilities being recognized.

**Risk Factors**

The operations of the Company are speculative due to the nature of its businesses which was historically in one line of business and has now changed to the security services business. These risk factors could materially affect the Company's future operating results and could cause actual events to differ materially from those described in forward-looking statements relating to the Company. The risks described herein are not the only risks facing the Company. Additional risks and uncertainties not currently known to the Company, or that the Company currently deems immaterial, may also materially and adversely affect its business. As such, this discussion is not all-inclusive nor is it a guarantee that other factors will or will not affect the Company in the future.

A discussion of risks which outline conditions currently known to management which could have a material impact on the financial results of the Company can be found in the section entitled "Risk Factors" in the Company's Annual Information Form and are incorporated into this MD&A by reference. The Company's Annual Information Form is available on SEDAR at [www.sedar.com](http://www.sedar.com).

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## New Accounting Standard and Interpretations

### Future amendments and interpretations

The International Accounting Standards Board ("IASB") issued a number of new and revised accounting standards which are effective for future periods. Standards required to be applied and that may have an impact for SSC are outlined below:

Proposed Standard	Description	Effective Date	Expected Impact
Amendments to IAS 1 - Classification of liabilities	The amendment provides clarification on the requirement on determining if a liability is current or non-current.	Fiscal years beginning on or after January 1, 2023, applied prospectively.	The Company does not expect any significant impact on the consolidated financial statements but continues to do analysis.
Amendments to IAS 12 – Income Taxes	This amendment narrows the scope of the recognition exemption in paragraph 15 and 24 of IAS 12 so that it no longer applies to transactions that, on initial recognition, give rise to equal taxable and deductible temporary differences.	Fiscal years beginning on or after January 1, 2023 applied prospectively.	The Company does not expect any significant impact on the consolidated financial statements, but continues to do analysis.
Amendments to IAS 8 - Accounting Policies, Changes in Accounting Estimates and Errors	This amendment provides clarification as to how companies should distinguish changes in accounting policies from changes in accounting estimates. The distinguishment holds importance because changes in accounting estimates are applied prospectively only to future events, while changes to accounting policies are generally applied retrospectively to past transactions and other past events.	Fiscal years beginning on or after January 1, 2023 applied prospectively.	The Company does not expect any significant impact on the consolidated financial statements, but continues to do analysis.

We plan to adopt the above standards when they become effective. We are reviewing these standards to determine the potential impact, if any, on our financial statements.

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## Outstanding Share Data

At December 31, 2022, there were 19,483,738 common voting shares outstanding (December 31, 2021 – 19,854,938).

The following table sets forth the issued and outstanding common voting shares and the common voting shares issuable on the conversion, exercise or exchange of securities into common voting shares.

Common Shares	Number
Outstanding	19,483,738
Issuable upon exercise of options <sup>1</sup>	472,128
<b>Fully diluted common shares</b>	<b>19,955,866</b>

Notes:

- (1) Stock option plan – the Company has a stock option plan and, pursuant to the stock option plan, a total of 472,128 stock options are outstanding. All of the outstanding stock options issued have been issued to officers, employees and consultants of the Company.

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## **Non-IFRS Measures**

This MD&A includes certain measures which have not been prepared in accordance with IFRS such as Adjusted net income (loss), Adjusted net income (loss) per share, Adjusted EBITDA and Adjusted EBITDA per share. These non-IFRS measures are not recognized under IFRS and, accordingly, readers are cautioned that these measures should not be construed as alternatives to net income determined in accordance with IFRS. The non-IFRS measures presented are unlikely to be comparable to similar measures presented by other issuers.

We use these non-IFRS measures for our own internal measurement purposes. These non-IFRS measures do not have any standardized meaning prescribed by IFRS, and these measures may be calculated differently by other companies. The presentation of these non-IFRS measures enables investors and analysts to understand the underlying operating and financial performance of the Company in the same way as it is evaluated by us. We will periodically assess these non-IFRS measures and the components thereof to ensure their continued use is beneficial to the evaluation of the underlying operating and financial performance of the Company.

### **ADJUSTED NET INCOME (LOSS), ADJUSTED NET INCOME (LOSS) PER SHARE, ADJUSTED EBITDA AND ADJUSTED EBITDA PER SHARE**

Adjusted net income (loss) and adjusted net income (loss) per share are non-IFRS measures calculated by excluding the following from net income (loss) and earnings per share ("EPS"):

- Expected credit and impairment losses.
- Unrealized market value loss (gain).
- Realized market value loss (gain).
- Realization of legacy operations upfront payments.
- Non-recurring and other expenses; and
- Amortization of intangible assets associated with acquisitions.

Adjusted EBITDA and Adjusted EBITDA per share are non-IFRS financial measures calculated by excluding the following from adjusted net income (loss) and adjusted net income (loss) per share:

- Amortization of capital assets.
- Income tax expense (recovery); and
- Interest expense.

Management's view is that Adjusted net income (loss), Adjusted net income (loss) per share, Adjusted EBITDA, and Adjusted EBITDA per share are useful metrics for investors and analysts to evaluate the pre-tax earnings of the Company without the effects of non-cash charges (such as amortization of capital and intangible assets, realization of legacy operations upfront payments, and interest expenses). While the loss/gain on market value adjustments of the Company will be a recurring item until the legacy operations mature, this loss/gain does not reflect the underlying operating performance of the Company, nor is it necessarily indicative of future operating results.

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Reconciliation of Adjusted net income, Adjusted net income per share, and Adjusted EBITDA per Share	Three months ended	
	December 31	
<i>CAD thousands, unless otherwise noted</i>	2022	2021
<b>Comprehensive income (loss)</b>	<b>286</b>	<b>(478)</b>
Expected credit and impairment losses	7	7
Unrealized market value loss (gain)	(424)	191
Realized market value loss (gain) on buyouts	0	32
Non-recurring & other expenses (gains) <sup>1</sup>	122	40
Non-Cash DSU Expense	(130)	172
Stock Based Compensation	48	27
Amortization of intangible assets associated with acquisitions	382	106
<b>Adjusted net income</b>	<b>291</b>	<b>97</b>
<b>Adjusted net income per share</b>	<b>\$0.01</b>	<b>\$0.00</b>
Amortization of capital assets	423	123
Income tax (recovery) expense	130	(182)
Interest expense	35	11
<b>Adjusted EBITDA</b>	<b>879</b>	<b>49</b>
<b>Adjusted EBITDA per share</b>	<b>\$0.04</b>	<b>\$0.00</b>
Weighted average shares outstanding (basic)	<b>19,580</b>	<b>20,186</b>

Note:

- (1) Non-recurring and other expenses are those deemed by management to be non-cash, non-recurring, relating to financing and/or acquisitions, security realization expenses, severance costs, share-based payments, or other, predominantly reported within general and administrative expenses.

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## **Outlook**

We have been working to integrate Logixx into the operations of the Company and expect this work to continue in FY2023. This includes the consolidation of core accounting and finance operations into the Company's national administrative centre.

We expect demand for security services to continue to grow and our national presence to assist in winning new contracts. Additional growth may come via acquisition, as we look to acquire other companies in the Canadian security industry. Additional acquisitions will help us reach our goals more quickly, but we will not rush to complete new deals and will maintain our financial conservatism throughout.

In our legacy business, the majority of our legacy assets are expected to convert to cash over the next year. Our objective is to make these resources available for the expansion of our security business. When taken together, our Cash and Near Cash position is over \$33 million.

We plan to continue to distribute capital to shareholders via the dividend, operate with minimal to no debt while maintaining solid liquidity, and focus on maximizing Adjusted EBITDA per share.



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## **Cautionary Statement on Forward-looking Information**

Certain information contained in this MD&A contains forward-looking statements concerning the future results, future performance, intentions, objectives, plans and expectations of the Company. Often, but not always, forward-looking statements can be identified by the use of words such as "plans", "expects", "is expected", "estimates", "intends", "anticipates", "believes" or variations of such words and phrases (including negative and grammatical variations) or state that certain actions, events or results "may", "could", "would", "might" or "will" be taken, occur or be achieved. Forward-looking statements include known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of the Company to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements.

Forward-looking statements are based on certain assumptions and analyses made by the Company in light of its experience and perception relating to historical trends, current conditions and expected future developments and other factors the Company believes are appropriate and are subject to risks and uncertainties. Although the Company believes that the assumptions underlying these statements are reasonable, they may prove to be incorrect and the fact that the Company has a short operating history may result in the assumptions being less accurate. Whether actual results, performance or achievements will conform to the Company's expectations and predictions is subject to a number of known and unknown risks, uncertainties, assumptions and other factors, including those listed under the section entitled "Risk Factors" in this Management Discussion & Analysis (MD&A) document and/or the Annual Information Form (AIF) available on SEDAR at [www.sedar.com](http://www.sedar.com).

Forward-looking statements are not guarantees of future performance. These forward-looking statements should not be relied upon as representing the views of the Company as of any date subsequent to the date of this MD&A. Although the Company has attempted to identify important factors that could cause actual actions, events or results to differ materially from those described in forward-looking statements, there can be no assurance that forward-looking statements will prove to be accurate, as actual results and future events could differ materially from those anticipated in such statements. Accordingly, readers should not place undue reliance on forward-looking statements.

The forward-looking statements contained in this MD&A are expressly qualified in their entirety by this cautionary statement and by the risk factors described under the Heading "Risk Factors" in this MD&A and as otherwise disclosed in our filings with securities regulatory authorities which are available on SEDAR at [www.sedar.com](http://www.sedar.com). The forward-looking statements included in this MD&A are made as of the date of this MD&A and the Company does not undertake any obligation to publicly update such forward-looking statements to reflect new information, subsequent events or otherwise, except as required by applicable securities laws.

# CORPORATE INFORMATION

## HEAD OFFICE

SSC Security Services Corp.  
300 – 1914 Hamilton Street  
Regina, Saskatchewan S4P 3N6  
Canada  
T: 1 (306) 347-3006  
F: 1 (306) 352-4110  
www.securityservicescorp.ca  
email: info@securityservicescorp.ca

## DIRECTORS

Doug Emsley, Chairman  
David A. Brown, K.C.  
Brad Farquhar  
Lorne Hepworth  
David H. Laidley, FCPA

## OFFICERS

Doug Emsley  
Chairman, CEO & President

Blair Ross  
Chief Operating Officer

Brad Farquhar  
EVP, Chief Financial Officer & Director

## REGISTRAR & TRANSFER AGENT

TSX Trust Company  
Telus Sky Building  
2110 – 685 Centre Street SW  
Calgary, AB T2G 1S5  
T: 1 (403) 265-0208  
F: 1 (403) 265-0232

Client Services  
T: 1 (866) 600-5869  
E: tmxeinvestorservices@tmx.com

## BANKER

CIBC  
Regina, Saskatchewan

## INDEPENDENT AUDITOR

KPMG LLP  
Regina, Saskatchewan

## LEGAL COUNSEL

McKercher LLP  
Regina, Saskatchewan

## INVESTOR RELATIONS

Brad Farquhar  
T: 1 (306) 347-3006  
investor@securityservicescorp.ca